

YOUR CRITICAL LIFT EXPERTS



**NOTICE TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF
AFFIRMATIVE ACTION PLAN FOR WOMEN, MINORITIES, PROTECTED
VETERANS AND FOR INDIVIDUALS WITH A DISABILITY**

American Crane & Equipment Corporation ("American Crane") is a covered federal contractor or subcontractor subject to the requirements of Executive Order 11246, as amended, the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, American Crane is bound by the terms of Executive Order 11246, VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, protected veterans, minorities, or women and is committed to taking affirmative action to employ and advance in employment protected veterans, individuals with disabilities, minorities, and women.

American Crane maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of women, minorities, qualified protected veterans and individuals with disabilities. As an individual interested in employment with American Crane, or as one of American Crane's valued employees, American Crane welcomes the opportunity to make its employees and applicants more aware of American Crane's obligations and affirmative efforts. Upon request, American Crane will make accessible to you its Affirmative Action Plan for minorities, women, protected veterans and individuals with a disability. If you are interested, please submit a written request to Human Resources Manager/EEO Coordinator, Bonita Marquette, during normal business hours. Upon making your request, we can schedule a time for you to review the Affirmative Action Plan. Remote employees not physically located at the facility should contact Ms. Marquette to make arrangements.



Bonita E. Marquette, EEO Administrator

CORPORATE HEADQUARTERS
531 Old Swede Road • Douglassville, PA 19518
877.877.6778 • 610.385.6061 • fax: 610.385.3191

LESTER DIVISION
10 Industrial Highway • MS10 • O Building, 2nd Floor
Lester, PA 19113-2002



Date

SERVICE, PARTS & STANDARD CRANES
1440 Ben Franklin Highway • Douglassville, PA 19518
877.503.2972 • 484.945.0420 • fax: 484.945.0431

GREENVILLE / SPARTANBURG DIVISION
2615 Highway 153, Unit B5
Piedmont, SC 29673